Southwark Park Galleries // Recruitment Questionnaire

Southwark Park Galleries is committed to being an Equal Opportunities Employer and to ensure at all times that no person is unfairly discriminated against in our recruitment and selection policies and procedures. As a publicly funded organisation, we are also required to monitor the characteristics of all job applicants, employees, freelancers and Trustees.

This questionnaire helps us analyse how well we are achieving our aims, so we encourage you to fill it out completely, but it is not obligatory. The contents of this form are strictly confidential and kept securely prior to destruction, in accordance with our Data Protection Policy.

Information is used for monitoring purposes only and not available to the recruitment panel.

The questions have been designed to align with the way in which the UK Government collects Census data. This enables us to compare our audience profile to the general population.

By answering these questions you will help us to see the extent to which we're serving everyone in our community. If there are any questions that you'd rather not answer, please select "Prefer not to say" or skip to the next question.

Age // Which age group are you in?

☐ Under 16   ☐ 16 – 19   ☐ 20 – 24   ☐ 25 – 29   ☐ 30 – 34

☐ 35 – 39   ☐ 40 – 44   ☐ 45 – 49   ☐ 50 – 54   ☐ 55 – 59

☐ 60 – 64   ☐ 65 – 69   ☐ 70 – 74   ☐ 75 – 79   ☐ 80 – 84

☐ 85 or older   ☐ Prefer not to say

Gender //
Which of the following do you feel best describes how you consider your own gender identity?

☐ Male (incl. Trans man)   ☐ Female (incl. Trans woman)   ☐ Non-Binary

☐ Prefer not to say

Is your gender identity different to the sex you were assumed to be at birth?

☐ Yes   ☐ No   ☐ Prefer not to say

Sexual Orientation //
Do you self-identify as any of the following?

☐ Bisexual ☐ Gay Female // Lesbian ☐ Gay Man ☐ Heterosexual

☐ Queer ☐ Prefer not to say

Ethnicity //
How do you define your own ethnic group or identity? (please tick one only)

☐ Arab
☐ Black // Black British: African
☐ Black // Black British: Caribbean
☐ Black // Black British: Other background*
☐ Mixed // White and Black Caribbean
☐ Mixed // White and Black African
☐ Mixed // White and Asian
☐ Other Mixed // Multiple ethnic background*
☐ White // British
☐ White // Irish
☐ White // Gypsy or Irish Traveller
☐ Other White background*
☐ Asian // Asian British: Indian
☐ Asian // Asian British: Pakistani
☐ Asian // Asian British: Bangladeshi
☐ Asian // Asian British: Chinese
☐ Other Asian background:
☐ Other ethnic background*
☐ Prefer not to say
*Which other? – Please specify:

Do you identify as a D/deaf or disabled person, or have a long-term health condition?

☐ Yes ☐ No ☐ Prefer not to say

What is your Religion/Belief?

- ☐ Buddhist
- ☐ Christian
- ☐ Hindu
- ☐ Jewish
- ☐ Muslim
- ☐ Non-religious (Atheist, Humanist etc)
- ☐ Sikh
- ☐ Other*
- ☐ Prefer not to say

*What other? – Please state here:

Socio-Economic Background //

The arts sector has started to look for ways to address socio-economic inequality alongside the characteristics protected by The Equality Act 2010. To improve the sector's ability to address this, it is important to capture information about people's backgrounds. We would therefore like to ask you a few questions about you and your parents or care givers.

What is your highest qualification?

- ☐ No formal qualifications
- ☐ Secondary School level
- ☐ ESOL / Literacy qualifications
- ☐ Further education (AS, A level, Diploma or NVQ level 2/3)
- ☐ Higher education (Graduate)
- ☐ Higher education (Postgraduate and Doctorate)
- ☐ Vocational training
- ☐ Prefer not to say
- ☐ Other - please specify

What kind of work did the highest earner of your parent/s/caregiver/s do when you were 14 years old?

- [ ] Short-term unemployed
- [ ] Long-term unemployed
- [ ] Routine manual and service occupations *e.g. van driver, cleaner, porter, waiter/waitress, bar staff*
- [ ] Semi-routine manual and service occupations *e.g. postal worker, security guard, machine worker, receptionist, sales assistant*
- [ ] Technical and craft occupations *e.g. fitter, plumber, printer, electrician*
- [ ] Clerical and intermediate occupations *e.g. secretary, nursery nurse, office clerk, call centre agent*
- [ ] Middle or junior managers *e.g. office manager, warehouse manager, restaurant manager*
- [ ] Modern professional occupations *e.g. teacher, nurse, social worker, artist, musician, software designer*
- [ ] Traditional professional occupations *e.g. accountant, solicitor, scientist, medical practitioner*
- [ ] Senior managers and administrators *e.g. finance manager, chief executive, director*
- [ ] Not applicable
- [ ] Don't know
- [ ] Prefer not to say

Please let us know where you heard about this position:

- [ ] Our gallery website
- [ ] Word of mouth
- [ ] Newspaper // please specify which:
- [ ] Arts Jobs
- [ ] Social Media // please specify:
- [ ] Other // please specify:

Thank you very much for completing this questionnaire.